

# *January Beyond 50: Strategic Plan*

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We are in Month 1 of our 60-month (Five-year) Strategic Plan. We start with meetings, planning, and research, which cost nothing but our time and talent. Research and planning are essential to the success of the Plan and will take much of our time in the early part of this year. We will give you a few examples under each goal of the Plan. We will also be simultaneously conducting the Capital Campaign to fund the Plan.

- **Initiate New Church Membership Growth Strategies: Dina Stathis**

**Spread the Word/Hospitality Ministry:** Develop initial materials to initiate this Ministry.

**Welcome Ministry:** Decide on baskets and materials to give to new Parishioners and have first Welcome Reception for new Parishioners in January.

**Narthex Greeters Ministry:** Develop visual way to identify Guests to the Parish to make them feel more welcome.

**Facilities:** Develop detailed (donated) drawings for Narthex/Entry Project.

- **Develop and Increase Financial Resources: Anthony Scott**

**Stewardship Ministry:** Develop improved materials and research training for Volunteers.

**Capital Campaign:** Develop materials to visually explain the Strategic Plan and initiate personal visits.

**Planned Giving:** Develop Materials that allow Parishioners to include the Church in their Estate.

- **Enhance and Improve Internal Operations: Renee Scott**

**Good Governance Materials and Training, Volunteer Management Workshops, Events, Software, etc., Leadership Training Ongoing for all Church Leaders:** Research current policies and procedures, volunteer training, and consultants to develop our overall volunteer and leadership training plan.

- **Enhance and Improve Facilities: Christ Kamages**

**Main Kitchen Remodel:** Complete research and pricing for new cabinetry, windows and screens, light fixtures, painting walls, redoing ceilings, sealing floors, adding faucet by stoves, redoing laundry room to enhance functionality and beautification for all our ministry and Parish events (Strategic Plan and available restricted and unrestricted funds if needed).

- **Expand and Increase Support for Existing Parish Ministries : Fr. John and Parish Ministries Director**

**Renovations of Classroom and Office Building:** Research and develop pricing for our building needs (use current budgeted maintenance funds or restricted maintenance funds to do any urgent & necessary work).

**Partial IT and Media Upgrades in School/Office Building:** Research all enhancements and social media communications and have a plan developed to enhance all ministry development (part Strategic Plan and part restricted technology funds).

**Parish Ministries Director:** Complete job description, job announcement, and interview questions. Goal of hire: September 2020 (Strategic Plan and already budgeted funds).

**Sunday School, Youth & Young Adults, Adult Education, Byblos Book Club, Mommy & Me, VIPs, and Choir. Visitation, Heritage Folk Dance and Heritage Greek Language Ministries:** Meetings and coordination to develop the regular ministry and inter-ministry parts of the Strategic Plan including service to the Poor and Needy below.

- **Expand and Continue Service to the Poor and Needy: Dina Camamis & Cheryl Messner**

**Partnerships with Local Charities and Nativity Shirts:** Research and price an identifiable way for our Nativity volunteers to be recognized throughout the County for serving the poor and needy and research and meet with charities as possible partners.

**Increase Philanthropic Work Involving Youth of Community:** Develop materials for action projects for youth to help the Poor & Needy

**Inter-ministry work for Philanthropy:** Develop a plan and materials for inter-ministry projects like YiaYia University to help the Poor and Needy.

# February Beyond 50: Strategic Plan

## *Connect • Engage • Grow*

### Essential to the Stability and Growth of Our Church

Our Nativity of Christ community was founded by many hardworking immigrants, particularly from various regions in Greece. Our Orthodox faith was a central component of their identity which is why they worked so diligently to establish an Orthodox Church in Marin County. But what if they immigrated to the United States today? In 2015, 45.9% of Greek citizens declared themselves not religious. Unfortunately, this is a nationwide trend with similar statistics in the U. S. *The San Francisco Chronicle* reported that “the portion of Americans with no religious affiliation is rising significantly, in tandem with a sharp drop in the percentage that identifies as Christians.” It has also been stated that only 5% of Marin County residents regularly attend Church.



It is with these staggering statistics in mind that Nativity of Christ is striving to understand and address these fundamental issues in Church participation by invigorating and organizing the collective participation of our stewards. Through the energy and passion of the community, and the implementation of the Strategic Plan, our Orthodox faith can truly have the potential of being greatly strengthened. Our Church can indeed be a source of inspiration to the residents of Marin and Sonoma counties, with your support and participation.

Our prayer is that the stewards of our Parish who unanimously voted to approve the Strategic Plan and conduct a Capital Campaign to fund it, understand that our successes will be a slow, gradual process. In last month's WORD, we explained how much research and planning is needed in these first six months to properly and efficiently implement the 60-month Strategic Plan. We will be informing you of our continued progress from both our ministries and facilities in the plan as it is implemented.

There are many statistics and articles (links below) that are eye-opening, but we look at these issues as opportunities to grow our Church through our Strategic Plan. It is an opportunity for us to show the community our Christian values and how we help the poor and needy in the community. We have to think long-term as the statistics of keeping a vibrant Church in the future are against us. BUT we are going to prove those statistics wrong in Nativity of Christ because we are proactive and invigorate the faith of Jesus Christ. We need everyone to work together to make this happen.

Here are more articles about the current decline of religion in the world:

<https://thegroundtruthproject.org/state-of-the-church/>

<https://www.thenationalherald.com/184533/crisis-facing-greek-orthodoxy-america/>

<https://www.sfgate.com/nation/article/Share-of-Americans-with-religious-affiliation-14545316.php>

# March Beyond 50: Strategic Plan

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We finished the first two months of our 60-month (Five Year) Beyond 50 Plan.

**This is what we accomplished in the first two months!**

## Enhance and Improve Internal Operations

Good Governance Materials and Training, Software, etc.

- Developed first draft of Policy & Procedures Manual, including an Emergency Evacuation Plan.
- Researched, proposed, and accepted video conferencing. ZOOM installation has allowed parishioners to participate in ministries from home.
- Researched and proposed *One Call Now* to be the additional new communication tool to relay information by text and voice mail to parishioners.

## Initiate New Church Membership Growth Strategies and Expand and Continue Service to the Poor and Needy

Community Outreach Ministry

- Confirmed volunteer opportunities at three Marin County charities.
- Logo for volunteer shirts developed.
- Name tags for volunteers ordered.
- Start of volunteer team initiated.
- Philoptochos and Outreach Ministries met to coordinate.

Welcome Ministry

- Held first New Stewards Dinner in January. Personal contact continued.

Narthex Greeters Ministry

- New greeters joined. Have total 28 greeters in this growing ministry to welcome people to Church.

Facilities

- Detailed drawings are being developed (donated) for the Church Enhancement Project.

## Expand and Increase Support for Existing Parish Ministries

Renovations of Classroom and Office Building

- Solicited and accepted painting donation for lower School Building. Flooring was chosen and partially donated.

Greek Experience Ministry

- Changed the name from Greek School to Greek Experience Ministry (GEM) to better implement the Beyond 50 Plan for their ministry.
- Expanded and focused on improved Greek Independence Day performance now using new overall goal.
- Started plan to engage more parishioners and community members in the ministry.
- Planned Greek Experience Ministry lectures for the Marin Greek Festival.

## Develop and Increase Financial Resources

Stewardship Ministry

- Developed improved materials.
- Planning for 2021 Campaign.

Beyond 50 Campaign

- Developed materials to visually explain the Beyond 50 Plan and initiate personal visits.
  - Held first training for parishioner visits.

## Enhance and Improve Facilities: Main Kitchen Remodel

- Plans are almost completed.
- Donated portions of the project were solicited.

# *April Beyond 50: Strategic Plan*

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## **Beyond 50 Strategic Plan implementation and approvals**

- a. The timeliness of the implementation of our Strategic Plan has truly blessed us with Zoom (video communication platform) and given us the ability to worship, learn, and connect as safely as possible during these unprecedented times.
- b. Downstairs classrooms and hall waterproof laminated flooring and painting will be completed this month. It will transform these spaces and create a warm and welcoming place to learn and connect for both youth and adults. We give thanks to Antonis Construction & Painting and restricted maintenance funds for the labor, materials and complete funding of this project.
- c. The Parish Council also approved the cabinet bid for the Main Hall Kitchen and initial kitchen maintenance items. Further cost and scope to be reviewed.

## *Beyond 50 Campaign Announcement*

We hope all Parishioners are dealing with the changes to their daily life during the current international crisis. Please call the church office if you need anything.

As you know, we have been aggressive in the first two months of the year in our research, planning, and initial implementation of portions of the Beyond 50 Plan. Due to the current health and economic crisis, we have had to change some of our strategic implementations of the plan due to the restrictions, including social interaction. There are still parts that we were able to implement, including Zoom technology.

The Beyond 50 Campaign was going to start in early March. We had training and developed materials. We were hoping to visit at least 10 Parishioners in their homes each week. Because of the social distancing restrictions and other government orders, we have had to postpone the start of the Beyond 50 Campaign. We are hoping this is just a temporary postponement, and we will restart the campaign as soon as it is safe. Please Stay safe.



# *May Beyond 50: Strategic Plan*

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## *Beyond 50 Plan*

Christos Anesti! We pray everyone is safe and taking care of themselves.

As we have communicated in past articles, we have started implementing parts of the Beyond 50 Plan. It is very interesting that part of our Plan was to have more electronic and social media interactions so that we could engage, connect, and grow our Nativity community.

These electronic communications were meant to enhance our in-person interactions. We never thought they were going to be needed to replace our personal interactions with services and ministries. It was great to already have these applications in place when we needed them.

We hope you have been able to participate in Church services and activities electronically. If you need help or more information, please call the Church Office. We look forward to when we can all participate in our Church life in person again.

## *Parish Community Outreach*

The St. Vincent de Paul free dining room in San Rafael is not open for hot meals during the shelter in place. However, on a daily basis they are serving sack breakfast and lunches to the homeless and needy. St. Vincent de Paul is also providing sack meals to the homeless who are temporarily housed in motels and shelters during the Covid-19 crisis.

We would like to continue our commitment to St. Vincent de Paul during the shelter-in-place. There is a sign-up program to donate 25 sack breakfasts or 50 bagged lunches. The sign-up link is: [www.signupgenius.com/go/10C0B44AEAC22ABF58-sack](http://www.signupgenius.com/go/10C0B44AEAC22ABF58-sack)



If you decide to take a slot, be sure to note in the comment section above your contact information, "Nativity of Christ Greek Orthodox Church." Please contact Cheryl Messner for more information or if you would like to prepare the bagged meals but are not able to pick up the supplies or deliver the bags to St. Vincent de Paul.

To the left are photos from the Pascha Sunday delivery of 50 sack lunches.

# ***June Beyond 50: Strategic Plan***

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We hope you are all safe and well. We thank all of our Pparishioners who are working so hard for all of us as essential workers and health care workers.

We have been sheltering at home and unable to worship and to enjoy fellowship in person. This is a good time to think about how you would like to be more active in the future of our Nativity Church Community.

The Beyond 50 Plan offers many opportunities for those skilled in different areas or parishioners who just want to help others in need. We need leaders and workers. We need you.

## **Goals**

**New Membership Growth Strategies and Expand and Continue Service to the Poor and Needy. These are some of the opportunities:**

- For those who want to participate in welcoming new parishioners by preparing welcome baskets or hosting welcome receptions in your home. We can have Zoom receptions in the meantime.
- For those who want to prepare or serve food to the needy or help local non-profits in many capacities. This is for all age groups. Currently we can only prepare bagged meals.
- For those who want to spread the word of Greek Orthodoxy and welcome guests as they enter the Church.
- For those licensed contractors who can provide services on the new Gateway entrance to the Church campus and Church itself.

## **Goals**

**Expand and Increase Support for New and Existing Parish Ministries and Enhance and Improve Facilities. These are some of the opportunities:**

- For those who want to help with our existing ministries. The Beyond 50 Plan has numerous initiatives for each Ministry that are too long to list here. If you have a particular interest in adult education, youth ministries, visitation to those at home and care facilities, the Greek Experience Ministry (GEM), and education ministries, we have a volunteer position for you.
- For those who are licensed contractors who can help with annual maintenance, enhancements to existing facilities, additional ADA improvements, and all other new and existing facility issues to improve the Religious and Ministries' experiences.

## **Goals**

**Develop and Increase Financial Resources and Enhance and Improve Internal Operations. These are some of the opportunities:**

- For those who want to help with Stewardship and the Beyond 50 Campaign we welcome you.
- For those who are experts in IT to improve all technology on Campus for all initiatives of the Beyond 50 Plan.
- For those who want to help in organizational management, volunteer training, and non-profit governance.

## *Beyond 50 Plan and Campaign*



Father John, in his sermon on Sunday June 14, talked about all of us being considered Saints. We should think of ourselves in the mindset of striving to achieve holiness. He explained that Orthodox Christians hold ourselves to a different standard than the rest of the World. From Baptism we make the commitment to the teachings of Jesus Christ with joy, love, mercy, and the promise of eternal salvation.

Every part of The Beyond 50 Plan incorporates these teachings and holiness. The Beyond 50 Plan is planned to Connect with more people and bring them into our Orthodox Christian family, Engage more people in the Faith; and Grow our Faith with faith and love.

We don't want to portray our Faith by just coming to Church but by living it every day. The Beyond 50 Plan offers many ways for you to apply our Orthodox Christian teachings by helping those less fortunate and by helping people find a welcome place to worship our Faith.

We listed in last month's WORD the six main goals of the plan and how you can help execute the plan. We need all of you to be engaged with the plan, whether helping the poor and needy, sharing your expertise, or welcoming new and returning people to our Faith. YOU will be the part of the Beyond 50 Plan that creates the Foundation for the success of the Church for the next 50 years! Really be a Saint.

Please contact Vicki Kalabokes ([vkalabokes@gmail.com](mailto:vkalabokes@gmail.com) or cell 415-971-6944) today so we can have a serious conversation about what your important role will be.



# September Beyond 50: Strategic Plan



## Accomplishments in First 8 Months

We finished the first eight (8) months of our 60 month (Five Year) Beyond 50 Plan.  
*We have accomplished many actions to reach our Goals despite the pandemic!*

### **Expand and Continue Service to the Poor and Needy Community**

#### **Outreach Ministry**

- Confirmed volunteer opportunities at three Marin County charities.
- Recruited volunteer teams (Before March in person volunteering occurred).
- Made St. Vincent de Paul bagged meals (More than 1,000 thus far).
- Developed logo for volunteer shirt.
- Created labels to put on bagged meals and hygiene kits (Made with Love from Nativity of Christ).
- Making 200 hygiene kits for homeless.
- Ordered name tags for volunteers.
- Philoptochos, Youth, and Outreach Ministries coordinated to help the poor and needy.



Above Photo from <https://www.vinnies.org/need-help/hungry/>



### **Initiate New Church Membership Growth Strategies**

- Welcome Ministry:** Had first New Stewards dinner in January. Fiftieth Anniversary Book almost finished, so that welcome baskets can be created for New Stewards. Considering virtual receptions in light of continued pandemic restrictions.
- Narthex Greeters Ministry:** Had a total of 28 Greeters in this growing ministry to welcome people to Church. Due to pandemic, new volunteers recruited to welcome and perform safety procedures. Twelve more new volunteers for a new total of 40, now in the Narthex Greeter Ministry.

### **Enhance and Improve Internal Operations**

Good Governance Materials and Training, Software, and Applications

- Developed first draft of policy and procedures manual, including an emergency evacuation plan.
- Researched, proposed, and accepted Zoom to be installed in February to allow parishioners to participate in ministries from home. Now used for many of our ministry and parishioner communications due to pandemic.
- Researched *One Call Now* to be the additional new communication tool to relay information by text and voicemail to parishioners.

### **Expand and Increase Support for Existing Parish Ministries**

- Renovations of Classroom and Office Building:** Floors, painting, electrical completed to improve the safety and functionality of our facilities for all our ministries, but especially the youth ministries (GOYA, Sunday School, GEM). This fall planning to replace floor in upper classrooms.
- IT and Media upgrades in classrooms:** TVs purchased and IT and electrical connections made or improved.
- Greek Experience Ministry:** Changed name from Greek School to Greek Experience Ministry (GEM) to better implement the Beyond 50 Plan for this ministry.
- Other Ministries:** Most have adapted to virtual meetings to accomplish some of their Beyond 50 Goals.





# September Beyond 50

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## Enhance and Improve Facilities

**Main Kitchen Remodel:** Plans completed. Source of funding is restricted funds, including Beyond 50 Funds, as approved. Demolition has started. Demolition is followed by the painting of the walls and ceiling frames, new lights, new ceiling tiles, water pot filler by stoves, additional handwashing sink, new cabinets in kitchen and laundry room, and stainless steel countertops. Many improvements will help us in continuing our temporary food permits from the Marin Health Department because of cleaning and new hygienic surfaces. The Beyond Plan also has an average of \$50,000 a year in maintenance. Maintenance is a part of most major projects.

## Develop and Increase Financial Resources

1. **Stewardship Ministry:** Developed improved materials, Stewardship is above last year in new Stewards, amount pledged, and amount received.
2. **Beyond 50 Campaign**
  - a. Developed materials to visually explain the Beyond 50 Plan and initiate personal visits.
  - b. Had first training for parishioner personal visits.
  - c. Developed pledge sheets, reporting and tabulating sheets for volunteers and the Church Office.
  - d. Campaign on pause and might start virtually if we are not able to visit parishioners in person soon.

## September Beyond 50 Outreach Updates

Through the efforts of our volunteers and generous parishioners, between February and August, **Nativity of Christ provided more than 1,200 sack meals to St. Vincent de Paul Free Dining Room in San Rafael** to distribute to the needy. In August, GOYA families and Philoptochos each coordinated a sack meal project, and in the months ahead, we hope to have other ministries participate.

St. Vincent's free dining room is open year round, seven days a week. Meals are given to anyone who asks - folks who are housed but have lost income due to Covid-19, people who are living on the street, and people who are the working poor. Moreover, St. Vincent's has seen an increase in families asking for lunches. Due to the overall increase in need, Nativity of Christ strives to increase its sack meal contributions to *twice monthly* to meet our Beyond 50 Plan goals.

The scheduled sack meal projects in September are on **Friday, September 4, and Saturday, September 26, both starting at 11:30 am** at the Nativity of Christ Church. Social distancing and other safety measures are practiced. If you would like to donate toward the purchase of the food, please mail a check to the church and earmark it for the "*Sack Lunches.*" Donations of food items are also welcome, including peanut butter, jam, apples, oranges, or small individual bags of chips or cookies. Please feel free to contact Cheryl Messner ([clsimone123@gmail.com](mailto:clsimone123@gmail.com)) with any questions or to volunteer for the September 4 or September 26 sack meal projects.



# October Beyond 50: Strategic Plan

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Beyond 50 Plan Goes Beyond Expectations! We Are Proud of Our Parish!

When we set the goal of increasing our support for the poor and needy, we did not expect such an enthusiastic and dedicated response. It helps when you assign the accomplishment of the goal to an organized and busy person like Cheryl Messner, who is the head volunteer in charge of community outreach.

Since Covid hit us, Cheryl had to regroup from the original action plan and make a new pandemic action plan. Both plans included Ministry Involvement. Thus far, GOYA and Philoptochos have participated. Parishioners donated items or donated money to buy the items.

The pandemic has been hard on many of us in multiple ways. Learning to limit our movement and our footprint with new technology and systems that allow us to complete our work, have family time, and socialize. For some, it has also been an opportunity to refocus our talents, time, and treasures.

Having the time to focus more on our family and faith to heal our souls and better connect with God has been one blessing.

As we see below, a trying time has created a wealth of love and giving. We have also seen this through increased financial giving to the Beyond 50 Plan. As of the end of September, we have received funds and in-kind donations as well as pledged funds and pledged in-kind donations more than \$100,000 toward the plan. (This does not include all in kind design and architectural drawings.) And this has happened with the Beyond 50 Campaign not officially started due to the pandemic. This allows the community to go beyond this year's plan goals in 2020.

The virus has prevented many from spending on a variety of things that they now realize are not as important as they thought. They are reassessing their relationship with God by being Good Christians and by helping those in need by donating more to the Church and the Beyond 50 Plan. We are truly a blessed Nativity community.

If you would like to make a general offering of time, talent, or treasure to the Beyond 50 Plan contact Father John or Vicki Kalabokes for a confidential discussion. Thank you for your generosity.

## **The Parish has:**

- Made 1,600 sack meals for St. Vincent de Paul:
  1. 160 loaves of bread donated.
  2. 1,600 drinks donated.
  3. 1,600 pieces of fruit donated.
  4. 1,600 granola bars or cookies donated.
  5. 300 homemade cookies donated.
  6. 1,600 bags of chips donated.
  7. Miscellaneous extra foods donated.
- Made 200 hygiene kits for the Downtown Streets Team and Marin Mobile Care Units:
  1. 1,600 items donated for Hygiene Kits.
  2. Miscellaneous extra items donated.
- 30 volunteers made meals and kits.
- Donated 200 masks to St. Vincent de Paul.
- Made 100 masks for Whistlestop now known as Vivalon.

## **The Parish has:**

- Painted lower hall and classrooms.
- Installed flooring in the lower hall and classrooms.
- Painted upper classrooms and offices.
- Installed flooring in upper classrooms and offices.
- Mounted two 65 inch wall mounted televisions.
- Installed new gutters on the school building.

## **The Parish will complete by end of the year:**

- Main kitchen painting, plumbing, ceiling, cabinets, countertops, etc.
- IT and media upgrades to school and office spaces.
- New furniture for classrooms and offices that are to code and easily movable.
- Miscellaneous maintenance projects.

## **And we cannot forget:**

- Master plan design and architectural renderings updates - millions - zillions of hours PRICELESS.

# November Beyond 50: Strategic Plan

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A major goal of the **Beyond 50 Strategic Plan** is to **Develop and Increase Financial Resources** in order to provide financial stability to the parish which includes **Stewardship**.

With this goal, we are focusing more on the **New Testament** activities of **Worship, Fellowship, Education, Hospitality, and Service to the Poor and Needy**. Even with the pandemic and lack of normal personal interactions, we have been very successful in focusing on these activities. We have been very creative in executing action plans to achieve this financial resources goal. We have outlined those successes in previous WORD articles.

The Stewardship action item included helping our parishioners know the importance of **Sacrificial Giving**.

Many of us have reaccessed our priorities during this "Shelter in

Place Pandemic" that has upended our lives. We have discovered that many things we thought were important...are not. Many have grown in their faith as they have been able to participate in more virtual services. Many have now put

*Sacrificial giving is the act of love to show God how important He is in your life.*

God and family above all the superficial things we thought were of important before.

In addition, many people who have not suffered financially under this pandemic are spending a lot less on these superficial items and have more to give to God.

**Sacrificial giving is the act of love to show God how important He is in your life.**

Too often, we'll give out of the overflow of our closets rather than the overflow of our hearts. Or we pay all our bills and then see what's left for the Lord and charity. The passage below reiterates how we should give.

"Now Jesus sat opposite the treasury and saw how the people put money into the treasury. And many who were rich put in much. Then one poor widow came and threw in two mites, which make a quadrans. So He called his disciples to Himself and said to them, 'Assuredly, I say to you that this poor widow has put in more than all those who have given to the treasury; for they all put in out of their abundance, but she out of her poverty put all that she had, her whole livelihood.'" (Mark 12: 41-44)

## What does Sacrificial Giving mean to you?

- An important outcome of Sacrificial Giving is the impact it has on you, the giver. If you can give your gift and not notice it, it isn't a sacrificial gift. The element of sacrifice is present when something about your life has to change in order for you to be able to give the gift. You reorder your priorities, you reconsider your values. And every time you give the gift, you are reminded of the reasons why you have chosen to give.
- Sacrificial Giving is one way we have of walking in the footsteps of our Lord, who sacrificed everything so that we might have life. We give up something of ourselves so that life can flourish. When we give that way we are changed.
- When giving becomes Sacrificial Giving, it focuses our attention on the true source of our security. Sacrificial Giving bears witness to the reality that God alone will make us safe. Recognizing that reality and living it out constitutes a tremendous change in our lives.

## How you can give sacrificially through Stewardship:

- If you have not yet made your **Stewardship Pledge for 2020** please consider doing it now with a Sacrificial Gift. The 2020 Pledge forms on the website.
- If you have pledged for 2020 consider **increasing your gift** to make it a Sacrificial Gift.
- Start thinking now about making your Sacrificial Gift for your **2021 Stewardship** (insert in WORD) as we approach Stewardship Sunday on December, December 6.



# December Beyond 50

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## Beyond 50 Strategic Plan Goes Beyond Expectations!

As we end 2020, we want to thank all of you who have contributed to the plan both with your talent and with your treasure. Because of you, we were able to complete more action plans than we anticipated in the first 10 months of our 60-month plan. In-kind donations of architectural drawings, painting, plumbing, electrical work, and demolition helped us tremendously. See chart below for details.



NATIVITY OF CHRIST  
GREEK ORTHODOX CHURCH

BEYOND 50

### Beyond 50 Plan Costs 10.31.2020

	Total	In Kind	Cash
Poor & Needy	\$3,549	\$2,108	\$1,441
Improve Ministries	\$62,534	\$36,129	\$26,405
Improve Facilities	\$26,743	\$12,600	\$14,143
Internal Operations	\$2,311	-	\$2,311
Increase Membership	\$60,985	\$60,951	\$34
Financial Resources	\$3,286	\$2,901	\$385
<b>Total</b>	<b>\$159,40</b>	<b>\$114,689</b>	<b>\$44,719</b>

As part of our Poor & Needy goal, we made over 2,200 bagged meals for St. Vincent de Paul, 200 hygiene kits for the homeless, 100 masks for Vivalon, and 100 gifts for needy children, and volunteered in creating Homeward Bound's Garden. Below is an example of a delivery of bagged meals to St. Vincent de Paul with the Nativity label saying, "Made with Love."



As part of our Improve Ministries goal We painted the upstairs and downstairs of the school/office building and replaced old dirty carpets with new, luxury vinyl floors. After Covid our children, youth, and all ministries will have a safe and clean place to gather.



BEFORE



AFTER



As part of the Improve Facilities goal, the main kitchen remodel will be completed soon. The cabinets have been demolished, the walls have been painted, the pot-filler by the stoves and the additional hand-washing sink have been installed, the ceiling frames have been cleaned, and the new LED lights have been installed! We still have ceiling tiles, cabinets, and stainless steel countertops to be installed before the end of the year. Please contact Father and/or Vicki Kalabokes



(415-971-6944) for a confidential discussion of how you can support the Beyond 50 Plan. We greatly appreciate everyone's participation!



# December Beyond 50 Outreach

## Sack Meals for St. Vincent de Paul



Many hands have sustained our commitment to provide sack meals to the needy on a monthly basis. Thank you to everyone who volunteers to make the sandwiches, assemble the sack meals, and generously donate the food and supplies. Each meal consists of a healthy sandwich, granola bar, fruit, chips, and a drink. They are clearly made and assembled with love and care. Please see insert below for our upcoming sack meal event on December 11.

Our next sack meal project will take place at Church on Friday, December 11 from 10:30 am to 12:30 pm.



## NATIVITY OF CHRIST

### Holiday Sack Meal Project

for the homeless and needy in our community

*"... For I was hungry and you gave Me food; I was thirsty and you gave Me drink; I was a stranger and you took Me in ..."*

**Mathew 25:35**



**Friday, December 11**

**10:30 am to 12:30 pm**

*Nativity of Christ Church*

*To volunteer or donate, please sign up online via the SignUp Genius link:*

<https://www.signupgenius.com/go/30EoF4EADAE2AA5FE3-sack>

For more information, contact the office (415) 883-1998 or

Cheryl Messner (415) 450-1440 ~ clsimone123@gmail.com.

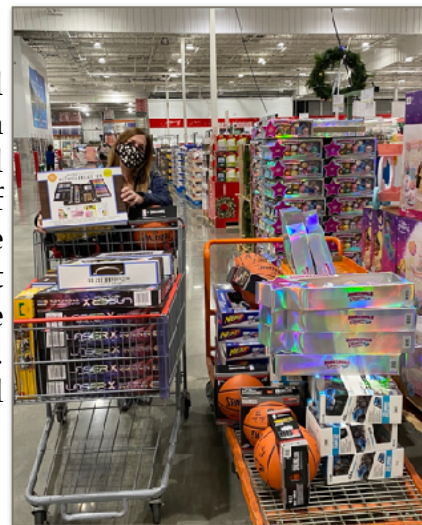
## December Beyond 50 Outreach



### Virtual Angel Tree

Thank you to our wonderful community! We had 50 Angel Tags for which people either shopped for a toy for a child or donated money so that we could shop for them. Because of the huge outpouring of generosity in donations and the Salvation Army's great need this year, we were able to shop for an additional 50 children! We realize it was a short turnaround this year (only two weeks), but through your contributions, the Salvation Army will distribute gifts to 100 children in need here in Marin. We thank everyone for coming together and making this year's "Virtual Angel Tree" a great success!

With Appreciation,  
Elaine Chyrklund and Christina Tzagarakis-Foster



### Canine Training

Nativity of Christ was honored to provide our facilities for the Novato Police Department as they spent an afternoon training their police dogs. May our Lord always protect those who protect us!

