



NATIVITY OF CHRIST
GREEK ORTHODOX CHURCH

⊕ faith ⊕ love ⊕ community ⊕

BEYOND 50 – A PLAN FOR NATIVITY'S FUTURE
- FIVE YEAR STRATEGIC PLAN GOALS-

PARISH ASSEMBLY

JUNE 2019

SUMMARY OF PROGRESS

- The Parish Council initiated a process for a new Strategic Plan
- A Strategic Planning Steering Committee was formed
- Information was gathered through:
 - *One on one interactions*
 - *Parish Assembly presentations*
 - *Direct parishioner feedback*
 - *Parish wide comprehensive survey*
 - *Strategic planning workshop*
- Priority goals were established and are being presented today



PRESENTATION OUTLINE

- Nativity of Christ
Vision and Mission Statements
- What is Parish Strategic Planning?
- Desired Outcomes of Our
Strategic Plan
- Our Priority Goals
- Process and Timing
- What we need from YOU!





NATIVITY OF CHRIST VISION & MISSION

Vision Statement

To create a welcoming spiritual and physical environment to live the Orthodox Christian faith

Mission statement

To keep, practice and proclaim the Orthodox Christian faith

WHAT IS PARISH STRATEGIC PLANNING?

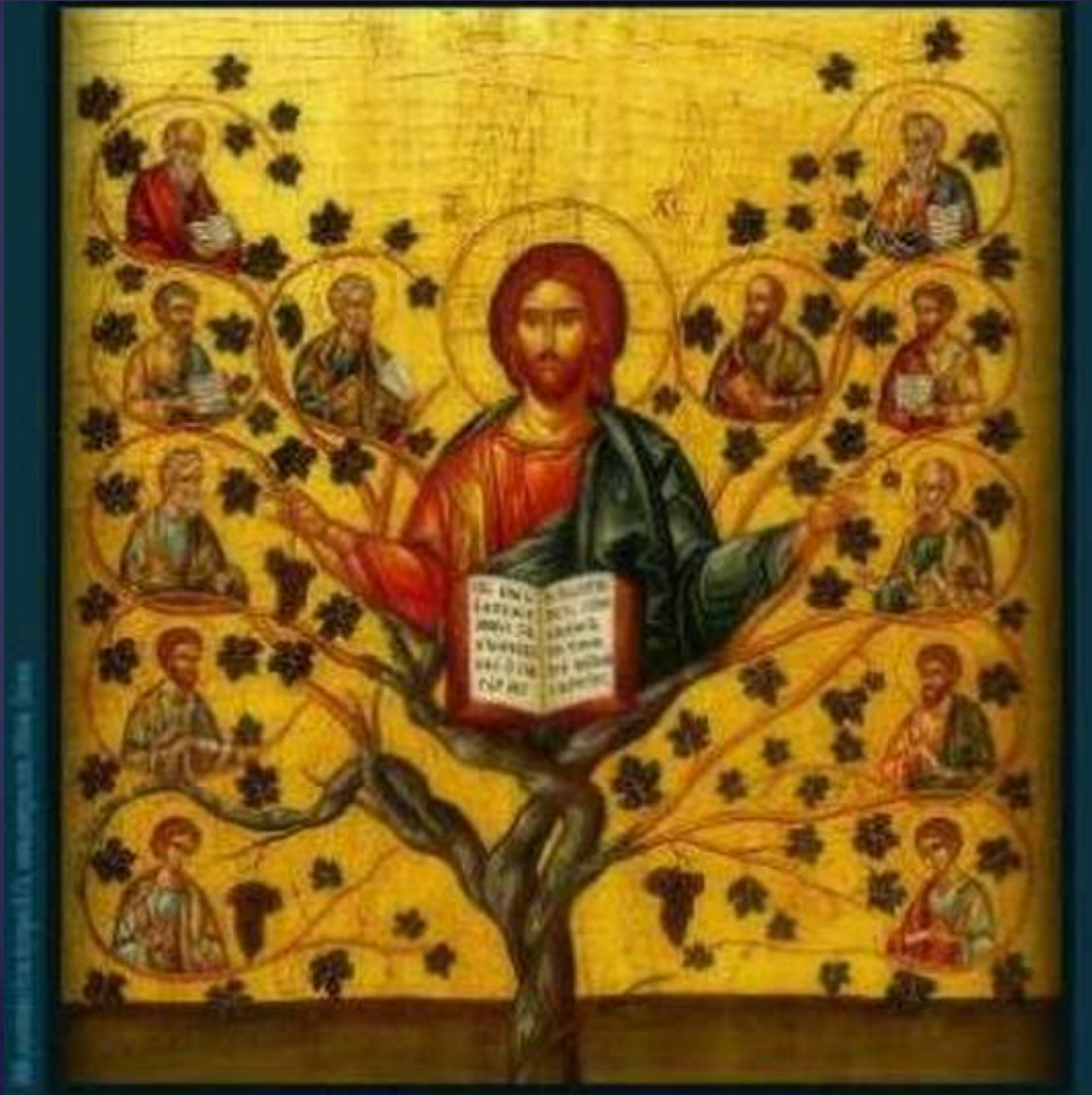


- An activity of parish leadership and parishioners that is employed to set priorities, focus energy and resources, strengthen operations and ensure that all members and organizations of the parish are working toward common goals
- It establishes agreement around intended outcomes and assesses and adjusts the parish's direction in response to a rapidly changing environment
- It is an open and systematic effort that produces fundamental decisions and actions that shape and guide who we serve, what we do, and why we do it, with a focus on fidelity to the Orthodox faith and the preferred future of the parish
- It articulates not only where the parish is going and the actions needed to make progress, but also how the parish will know if it is on the correct path, achieving the desired results

DESIRED OUTCOMES OF OUR STRATEGIC PLAN



- To describe the developmental plan for Nativity of Christ in order for it to fulfill its mission and vision over a specified period of time
- To allow progress to be monitored against goals and objectives
- To offer the opportunity to work “on” a parish as an organic whole and not just “in” a parish dealing with separate components as they need attention
- To provide a comprehensive review, examining both facilities as well as programs and ministries
- To empower the Parish to act, rather than to react
- To identify the external threats and opportunities that the Parish faces and reveal choices regarding our long-term direction
- To examine internal strengths and areas that may need improvement and provide information that enables wise decision-making and effective allocation and management of resources

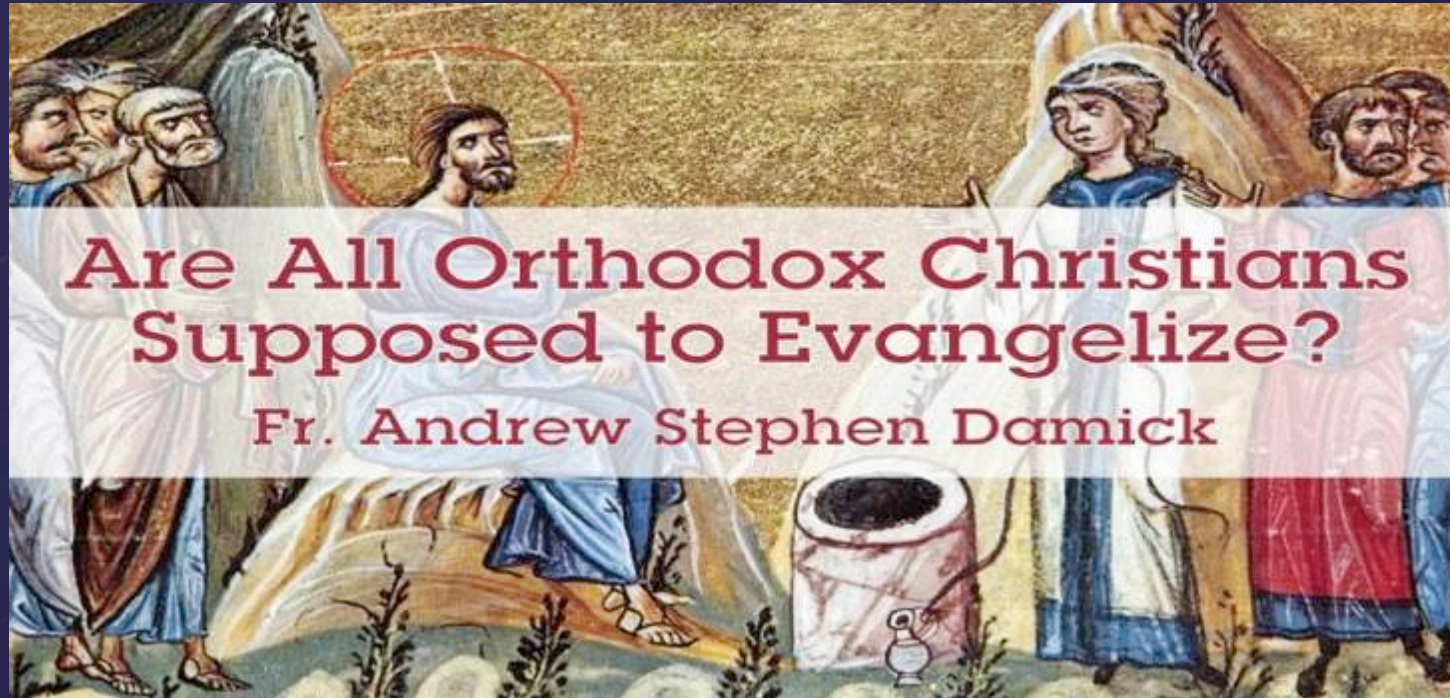


OUR PRIORITY GOALS

- Initiate New Church Membership Growth Strategies
- Expand and Increase Support for Existing Parish Ministries
- Expand and Continue Service to the Poor and Needy
- Enhance and Improve Internal Operations
- Develop and Increase Financial Resources
- Enhance and Improve Facilities

INITIATE NEW CHURCH MEMBERSHIP GROWTH STRATEGIES

COORDINATED BY: DINA STATHIS & IRENE MEEHAN



- Reach out to inactive or departed former members and new members – Dina Stathis
- Hospitality and evangelization program – Susan Siefkas & Floretta Burrows
- Deeper engagement with surrounding community – Cheryl Messner



EXPAND AND INCREASE SUPPORT FOR EXISTING PARISH MINISTRIES

COORDINATED BY: FR. JOHN & ANDY STENROS

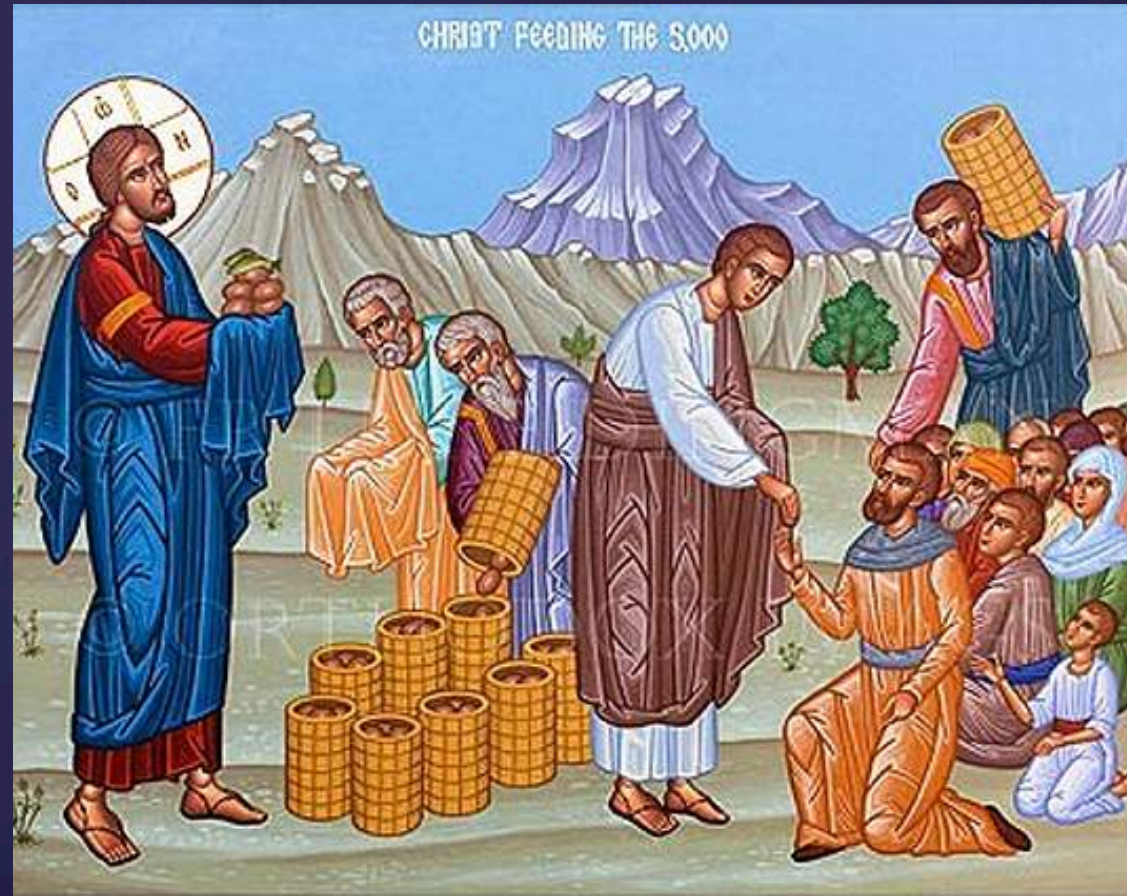


- Youth and Young Adults – Andy Stenros
- Sunday School – Christina Thomatos & Andy Stenros
- Mommy and Me – Presvytera Stephanie
- VIPs – Maria Pappas
- Visitation Committee – Susan Stockton
- Adult Education – Fr. John
- Heritage Programs – Effie Fourakis & Lena Kokalis
- Philoptochos – Dina Camamis



EXPAND AND CONTINUE SERVICE TO THE POOR AND NEEDY

COORDINATED BY: PHILOPTOCHOS



- Engage with local charities – Philoptochos, GOYA & Parish
- Provide financial and volunteer support – Philoptochos & Parish
- Nurture increased parishioner involvement – Philoptochos & Parish Council

χρηστότης

chrēstotēs / goodness; kindness

ENHANCE AND IMPROVE INTERNAL OPERATIONS

COORDINATED BY: RENEE SCOTT



- Implement Strategic Plan – Fr. John, Parish Council & Strategic Planning Steering Committee
- Parish Leadership Development – Spiro Stratigos
- Volunteer Development & Management – Renee Scott & Vicki Kalabokes



DEVELOP AND INCREASE FINANCIAL RESOURCES

COORDINATED BY: PARISH COUNCIL



- Undertake a Fundraising Feasibility Study – SP Steering Committee
- Conduct a Capital Campaign to support recommendations of the Strategic Plan – Capital Campaign Committee (to be formed)
- Teach, grow and practice sacrificial giving – Stewardship Committee
- Initiate a Planned Giving Program – Capital Campaign Committee
- Research for-profit Day Care/Preschool options – Daphne Cummings
- Raise funds to pay off Parish home mortgage – Capital Campaign Committee



ENHANCE AND IMPROVE FACILITIES

COORDINATED BY: CHRIST KAMAGES



- Long-term maintenance for major items – Facilities Committee
- Renovate/upgrade large kitchen – Irene Meehan
- Provide elevator and improve ADA access in parking lot and campus – ACE Committee
- Renovate classrooms, offices and small kitchen – Facilities Committee
- Expand/enhance Church entry and Narthex – ACE Committee
- Build out new small hall – ACE Committee
- Renovate/enlarge Solea in Church – Fr. John
- Beautify Nave with traditional Iconostasis – Fr. John
- Renovate the dome and add Pantokrator – Fr. John



PROCESS AND TIMING

- June 9, 2019: Parish vote on Strategic Plan Goals
- August 2019: Final Strategic Plan presented for approval with detailed action plans, including costs and resources needed
- September 2019: Review fundraising feasibility study and approve Capital Campaign
- September/October 2019: Capital Campaign initiated
- 2020 – 2024: Implementation of Strategic Plan



WHAT WE NEED FROM YOU!

- Pray for Parish health and our Lord's guidance
- Support the Strategic Plan Priority Goals
- Continue to offer your suggestions, concerns and support to the members of the Strategic Planning Steering Committee and Parish Council
- Offer your time and talent



THANK YOU!

Strategic Planning Steering Committee

Fr. John Kocolas

Vicki Kalabokes

Christ Kamages

Steve Rouman

Anthony Scott

Spiro Stratigos

Celebrating Our Anniversary



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